

Title of Position: Director of Youth and Campus Ministry

Purpose of the Position:

To glorify God through the youth ministry of First Presbyterian Church (FPC) by presenting Christ-centered activities that promote personal growth in their relationship with Christ.

Hours: 40 hours per week with flexibility given due to weekend and night events.
Exempt Based on Ministerial Exception

Responsibilities:

1. Conduct personal life in an exemplary manner to serve as a positive Christian role model.
2. Minister to youth (age 4) through senior high (grade 12) through fellowship and study groups, and establish positive relationships with them through social settings outside of the church.
3. Plan and lead age-appropriate mission work experiences and retreats.
4. Review Mission Statement regularly Youth Ministry; develop and implement programs to meet these goals; keep records and evaluate periodically with the body given oversight for this area by the Session.
5. Purchase and prepare curriculum for youth that adheres to our church's Presbyterian theology and history.
6. Coordinate Kids Connection and VBS, if applicable.
7. Maintain calendars for ministry events.
8. Provide outreach in the community to contact interested youth currently not church members.
9. Attend meetings of the Youth and Family Committee and meetings of the Session when asked.
10. Develop a "network" of church members to assist in youth work. This group will assist in recruitment, training, and nurturing the young people.
11. Work and consult with the Youth Committee to develop/implement a Christian Education program for youth through senior high.
12. Ensure effective communication between the youth, Session (its committees) and the congregation.
13. Encourage youth to participate in Presbytery youth activities and camp participation.
14. Provide opportunities for post-high school youth to participate in worship and other group church activities.
15. Organize and oversee an outreach ministry to young adults attending St. Cloud State University.
16. Oversee the development of a campus ministry intern program and personnel, if applicable.

Qualifications:

- Display a commitment to Jesus Christ as Lord and Savior. Have a clear understanding of the essentials of Reformed theology.
- Ability to communicate spiritual values across a broad range of intellectual and social development.
- Demonstrated leadership and organizational skills.
- Ability to identify and foster leadership in youth and adults.
- A BS degree in the field of education and/or significant experience working with youth is desirable.

Relationships:

The Youth Director works under the supervision of the Pastor and Session Youth and Family Committee. He/she may serve as a resource to other entities such as the Adult Christian Education Committee. In the process of implementation of programs, a close working relationship with staff is essential. A similar close relationship with other adult church members, especially parents of participants, can be very helpful.

Accountability:

The Youth Director is accountable to the head of staff and to the Session Youth & Family Committee.

Performance Review:

Conducted annually by the Personnel Committee and the Head of Staff.

Contact: Pastor Darin Seaman 320-251-8277 for more information.